

KFDX, KJTL
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Morning Co-Anchor / Reporter	1-2, 4, 11-12, 14, 19-20, 24, 28, 30, 32-35, 38-39	32
Weekend Sports Anchor/Reporter	1-2, 4-5, 8, 12, 14, 19-20, 24, 28, 30, 32-35, 38-39	32
Weekend Meteorologist / MMJ	1-2, 4-5, 12, 19-20, 30, 32-35, 38-39	5
Multi-Media Journalist	1-2, 4-5, 11-12, 19-20, 30, 33-35, 38-39	19
Account Executive	1-4, 6-10, 12-13, 15-23, 25-27, 29-30, 33-39	8
Reporter / MMJ	1-4, 6-7, 9-10, 12-13, 15-23, 25-27, 29-30, 32-39	32
News Anchor	1-4, 6-7, 9-10, 12-13, 15-23, 25-27, 29-30, 33-39	19
Reporter / MMJ	1-2, 4, 12, 19-20, 30-31, 33-35, 38-39	19
KFDX Sales Account Executive	1-2, 8, 12, 19-20, 30, 33-35, 38-39	19
Master Control Operator	1-2, 8, 12, 14, 19-20, 30, 33-35, 38-39	12
Administrative Assistant	1-2, 8, 12, 14, 19-20, 30, 33-35, 38-39	19

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Arizona State University 555 N. Central Ave Phoenix, Arizona 85004 Phone : 855-278-5080 Url : https://cronkite.asu.edu Email : mark.lodato@asu.edu Mark Lodato	N	0
2	Cameron University 2800 W. Gore Lawton, Oklahoma 73505 Phone : 580-581-2997 Url : http://www.cameron.edu Email : dbublitz@cameron.edu Fax : 1-580-581-2562 David Bublitz	N	0
3	Dallas Black Chamber of Commerce 2838 MLK Jr. Blvd. Dallas, Texas 75215 Phone : 214-421-5200 Fax : 1-214-421-5510 Reginal Gates	N	0
4	Elon University 2020 Campus Box Elon, North Carolina 27244 Phone : 336-278-5293 Email : apinney@elon.edu Ashley Pinney	N	0
5	Employee Referral	N	3
6	Fort Worth Hispanic Chamber of Commerce 1327 N. Main Street Fort Worth, Texas 76106 Phone : 817-625-5411 Fax : 817-625-1405 Rosa Navejar	N	0
7	Incarnate Word College 4301 Broadway, Box 292 San Antonio, Texas 78209 Phone : 210-829-3931 Fax : 210-829-6094 EEO Officer	N	0
8	Indeed.com	N	10

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Japanese American Citizens League 1765 Sutter Street San Francisco, California 94115 Phone : (415) 921-5225 Fax : 415-931-4671	N	0
10	Jarvis Christian College P.O. Box 1470 Hawkins, Texas 75765 Phone : 903-769-5794 Fax : 903-769-1282 Comelita Williams	N	0
11	Job/Bulletin Board	N	2
12	KFDX-TV Job Board 4500 Seymour Highway Wichita Falls, Texas 76309 Phone : 940-691-0003 Email : stephanier@kjtlfox18.com Fax : 1-940-691-0330 Stephanie Reed	N	3
13	Lamar University P.O. Box 10012 Beaumont, Texas 77710 Phone : 409-880-8879 Fax : 409-880-8881 Quincy Martin	N	0
14	Midwestern State University 3410 Taft Wichita Falls, Texas 76308 Phone : 940-397-4473 Tiffany Ramsey Manual Posting	N	0
15	MLK Jr. Community Center 2922 MLK Blvd. Dallas, Texas 75215 Phone : (214) 670-8355 Fax : (214) 670-8501 Keith Hampden	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	National Association of Black Accountants 7249-A Hanover Parkway Greenbelt, Maryland 20770 Phone : (301) 474-6222 Fax : (301) 474-3114 EEO Officer	N	0
17	National Lesbian and Gay Journalists Association 1420 K Street NW, Suite 910 Washington, District of Columbia 20005 Phone : 202-588-9888 Email : bsalkin@nljja.org Brian Salkin	N	0
18	National NAACP 4805 Mt. Hope Drive Baltimore, Maryland 21225 Phone : 410-358-8900 Fax : 410-486-9255 Kweisi Mfume	N	0
19	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	15
20	Oklahoma State University 206 Paul Miller Bldg. Stillwater, Oklahoma 74078 Phone : 405-744-5253 Email : smscmedia@okstate.edu Journalism Dept.	N	0
21	St. Mary's University of San Antonio One Camino Santa Maria San Antonio, Texas 78228 Phone : 210-436-3102 Fax : 210-431-2231 Roger Young	N	0
22	Texas A&M University-Commerce P.O. Box 3011 Commerce, Texas 75429 Phone : 903-886-5014 Fax : 903-886-5010 Keith McFarland	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Texas Association of Broadcasters 502 East 11th Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : www.tab.org Email : jobs@tab.org Anna Romero	N	0
24	Texas Association of Broadcasters 502 E. 11 Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : http://www.tab.org Anna Romero Manual Posting	N	0
25	Texas College 2404 North Grand Ave. Tyler, Texas 75702 Phone : 903-593-8311 Fax : 1-903-592-2342 Gloria Hackney	N	0
26	Texas State University 601 University Dr. San Marcos, Texas 78666 Phone : 512-245-2645 Fax : 512-245-3993 Lisa Vallejo	N	0
27	Texas Tech University P. O. Box 45006 Lubbock, Texas 79409 Phone : 806-742-2210 Fax : 806-742-2474 David Kraus	N	0
28	Texomashomepage.com 4500 Seymour Highway Wichita Falls, Texas 76309 Phone : 940-691-0003 Vinh Truong Manual Posting	N	0

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29	The Hispanic Chamber of Commerce 823 Congress Ave., Ste. 1330 Austin, Texas 78701 Phone : 512-476-7502 Fax : 512-476-6417 Claudia Olivares	N	0
30	The Leadership Institute Steve P.J. Wood bldg. 1101 N.Highland Arlington, Virginia 22201 Phone : 703-247-2000 Email : psimpson@leadershipinstitute.org Patty Simpson	N	0
31	Times Record News 1301 Lamar Wichita Falls, Texas 76301 Phone : 940-763-7512 Deena Orr Manual Posting	N	0
32	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Job Listings Manual Posting	N	7
33	University of Central Oklahoma 100 North University Dr Edmond, Oklahoma 73034 Phone : 405-974-2792 Url : http://www.uco.edu Email : dhill33@uco.edu Desiree Hill	N	0
34	University of North Texas PO Box 310589 Dept of Radio,TV Denton, Texas 76203 Phone : 940-565-2105 Email : daisy.gillam@unt.edu Daisy Gillam	N	0

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35	University of Oklahoma 395 W. Lindsay Room 3000 Norman, Oklahoma 73019 Phone : 405-325-2721 Url : http://www.ou.edu Email : mikeboettcher@ou.edu Mike Boettcher	N	0
36	University of Texas-El Paso 500 W. University, W. Union Bldg, #103 El Paso, Texas 79902 Phone : 915-747-5640 Fax : 915-747-5730 Briane Carter	N	0
37	Urban League of Austin 1825 E. 38 1/2 Street Austin, Texas 78722 Phone : 512-478-7176 Fax : 512-478-1239 Herman Lessard	N	0
38	Work Services Corp. 3401 Armory Rd. Wichita Falls, Texas 76302 Phone : 940-766-3207 Email : dhoban@workservicescorp.com Deena Hoban	N	0
39	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			40

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/3/2018	Participation in Job Fairs	The SEU participated in the 7th Annual Workforce Solutions Job Fair at Sikes Senter Mall. SEU personnel met with potential job applicants.	1	News Production Manager
2	11/8/2018	Participation in Job Fairs	The SEU participated in the 7th Annual "Hiring Red, White and You" Job Fair, hosted by Workforce Solutions. SEU personnel met with potential job applicants.	1	Chief Engineer
3	3/19/2019	Provision of training to management	The SEU conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	7	Vice President, General Manager News Director Director of Sales Human Resources