

**KFDX**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title                             | Recruitment Sources ("RS")<br>Used to Fill Vacancy | RS Referring<br>Hiree |
|---------------------------------------|----------------------------------------------------|-----------------------|
| Photographer / Multi-Media Journalist | 1, 3, 6, 9-11, 14, 16-17, 19-21, 23-29             | 9                     |
| Photographer / Multi-Media Journalist | 1, 3, 6, 9-11, 14, 16-17, 19-21, 23-29             | 23                    |
| Administrative Assistant              | 1, 3, 6-8, 10, 14, 16-18, 20-21, 24-26,<br>28      | 16                    |
| Weekend Anchor / Reporter             | 1-3, 6, 8, 10, 14-17, 19-21, 23-26, 28             | 16                    |
| General Assignments Reporter          | 1-6, 10, 12-17, 19-28                              | 16                    |
| Creative Services Assistant           | 1, 3, 6, 10, 14, 16-17, 20-21, 24-26, 28           | 10                    |
| Master Control Operator               | 7, 10, 14, 16, 20, 30                              | 10                    |
| KJTL Sales - Account Executive        | 1, 3, 6-8, 10, 14, 16-17, 20-21, 24-26,<br>28, 30  | 8                     |
| KJTL Sales - Account Executive        | 1, 3, 6-8, 10, 14, 16-17, 20-21, 24-26,<br>28, 30  | 7                     |
| Digital Media Coordinator             | 1, 3, 6-8, 10, 16-17, 20-21, 24-26, 28,<br>30      | 8                     |
| News Director                         | 1, 3, 6-7, 10, 16-17, 20-21, 23-26, 28,<br>30      | 7                     |

**KFDX**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| RS Number | RS Information                                                                                                                                                                                                                                                               | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|----------------------------------------------------------|
| 1         | Arizona State University<br>555 N. Central Ave<br>Phoenix, Arizona 85004<br>Phone : 855-278-5080<br>Url : <a href="https://cronkite.asu.edu">https://cronkite.asu.edu</a><br>Email : <a href="mailto:mark.lodato@asu.edu">mark.lodato@asu.edu</a><br>Mark Lodato             | N                                                 | 0                                                        |
| 2         | Broadcast Journalism Dept.<br>215 University Place<br>Syracuse, New York 13244<br>Phone : 315-443-2302<br>Url : <a href="http://newhouse.syr.edu">http://newhouse.syr.edu</a><br>Career Dev. Tab<br>Manual Posting                                                           | N                                                 | 0                                                        |
| 3         | Cameron University<br>2800 W. Gore<br>Lawton, Oklahoma 73505<br>Phone : 580-581-2997<br>Url : <a href="http://www.cameron.edu">http://www.cameron.edu</a><br>Email : <a href="mailto:dbublitz@cameron.edu">dbublitz@cameron.edu</a><br>Fax : 1-580-581-2562<br>David Bublitz | N                                                 | 0                                                        |
| 4         | CareerBuilder<br>200 N. LaSalle St Suite 1100<br>Chicago, Illinois 60601<br>Phone : 800-891-8880<br>Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a><br>Job Listings<br>Manual Posting                                                          | N                                                 | 0                                                        |
| 5         | Craigslist<br>1381 9th Ave.<br>San Francisco, California 94122<br>Url : <a href="http://www.craigslist.org">http://www.craigslist.org</a><br>Job Listings<br>Manual Posting                                                                                                  | N                                                 | 0                                                        |
| 6         | Elon University<br>2020 Campus Box<br>Elon, North Carolina 27244<br>Phone : 336-278-5293<br>Email : <a href="mailto:apinney@elon.edu">apinney@elon.edu</a><br>Ashley Pinney                                                                                                  | N                                                 | 0                                                        |
| 7         | Employee Referral                                                                                                                                                                                                                                                            | N                                                 | 6                                                        |

**KFDX**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information                                                                                                                                                                                                                                             | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|----------------------------------------------------------|
| 8         | Indeed.com                                                                                                                                                                                                                                                 | N                                                 | 14                                                       |
| 9         | Internal Promotion                                                                                                                                                                                                                                         | N                                                 | 1                                                        |
| 10        | KFDX-TV Job Board<br>4500 Seymour Highway<br>Wichita Falls, Texas 76309<br>Phone : 940-691-0003<br>Email : stephanier@kjtlfox18.com<br>Fax : 1-940-691-0330<br>Stephanie Reed                                                                              | N                                                 | 5                                                        |
| 11        | Linked In                                                                                                                                                                                                                                                  | N                                                 | 1                                                        |
| 12        | LinkedIn<br>62228 Collections Center Drive<br>Chicago, Illinois 60693<br>Phone : 212-615-9373<br>Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a><br>Elizabeth Lattanza<br>Manual Posting                                               | N                                                 | 0                                                        |
| 13        | Medialine.com<br>1209 Wood Valley Rd<br>Augusta, Georgia 30909<br>Phone : 706-364-7564<br>Url : <a href="http://www.medialine.com">http://www.medialine.com</a><br>Job Listings<br>Manual Posting                                                          | N                                                 | 0                                                        |
| 14        | Midwestern State University<br>3410 Taft<br>Wichita Falls, Texas 76308<br>Phone : 940-397-4473<br>Tiffany Ramsey<br>Manual Posting                                                                                                                         | N                                                 | 0                                                        |
| 15        | Nat. Assoc. of Hispanic Journalists<br>1000 National Press Bldg. 529 14th St.NW<br>Washington, D.C., Texas 20045<br>Phone : 202-662-7145<br>Url : <a href="http://nahjcareercenter.com">http://nahjcareercenter.com</a><br>Career Center<br>Manual Posting | N                                                 | 0                                                        |

**KFDX**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information                                                                                                                                                                                               | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|----------------------------------------------------------|
| 16        | Nexstar Media Group, Inc.<br>545 E. John Carpenter Freeway Suite 700<br>Irving, Texas 75062<br>Phone : 972-764-6715<br>Terri Bush<br>Manual Posting                                                          | N                                                 | 6                                                        |
| 17        | Oklahoma State University<br>206 Paul Miller Bldg.<br>Stillwater, Oklahoma 74078<br>Phone : 405-744-5253<br>Email : smscmedia@okstate.edu<br>Journalism Dept.                                                | N                                                 | 0                                                        |
| 18        | State/Local Employment Agency                                                                                                                                                                                | N                                                 | 1                                                        |
| 19        | Texas Association of Broadcasters<br>502 E. 11 Street Suite 200<br>Austin, Texas 78701<br>Phone : 512-322-9944<br>Url : <a href="http://www.tab.org">http://www.tab.org</a><br>Anna Romero<br>Manual Posting | N                                                 | 0                                                        |
| 20        | Texomashomepage.com<br>4500 Seymour Highway<br>Wichita Falls, Texas 76309<br>Phone : 940-691-0003<br>Vinh Truong<br>Manual Posting                                                                           | N                                                 | 0                                                        |
| 21        | The Leadership Institute<br>SteveP.J. Wood bldg. 1101 N.Highland<br>Arlington, Virginia 22201<br>Phone : 703-247-2000<br>Email : psimpson@leadershipinstitute.org<br>Patty Simpson                           | N                                                 | 0                                                        |
| 22        | Times Record News<br>1301 Lamar<br>Wichita Falls, Texas 76301<br>Phone : 940-763-7512<br>Deena Orr<br>Manual Posting                                                                                         | N                                                 | 0                                                        |

**KFDX**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information                                                                                                                                                                                                                                              | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|----------------------------------------------------------|
| 23        | TVJobs.com<br>P.O. Box 4116<br>Oceanside, California 92052<br>Phone : 800-374-0119<br>Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a><br>Job Listings<br>Manual Posting                                                                     | N                                                 | 2                                                        |
| 24        | University of Central Oklahoma<br>100 North University Dr<br>Edmond, Oklahoma 73034<br>Phone : 405-974-2792<br>Url : <a href="http://www.uco.edu">http://www.uco.edu</a><br>Email : <a href="mailto:dhill33@uco.edu">dhill33@uco.edu</a><br>Desiree Hill    | N                                                 | 0                                                        |
| 25        | University of North Texas<br>PO Box 310589 Dept of Radio,TV<br>Denton, Texas 76203<br>Phone : 940-565-2105<br>Email : <a href="mailto:daisy.gillam@unt.edu">daisy.gillam@unt.edu</a><br>Daisy Gillam                                                        | N                                                 | 0                                                        |
| 26        | University of Oklahoma<br>395 W. Lindsay Room 3000<br>Norman, Oklahoma 73019<br>Phone : 405-325-2721<br>Url : <a href="http://www.ou.edu">http://www.ou.edu</a><br>Email : <a href="mailto:mikeboettcher@ou.edu">mikeboettcher@ou.edu</a><br>Mike Boettcher | N                                                 | 0                                                        |
| 27        | Vernon Regional Jr. College<br>4105 Maplewood<br>Wichita Falls, Texas 76308<br>Phone : 940-696-8752<br>Amanda Lehman<br>Manual Posting                                                                                                                      | N                                                 | 0                                                        |
| 28        | Work Services Corp.<br>3401 Armory Rd.<br>Wichita Falls, Texas 76302<br>Phone : 940-766-3207<br>Email : <a href="mailto:dhoban@workservicescorp.com">dhoban@workservicescorp.com</a><br>Deena Hoban                                                         | N                                                 | 0                                                        |

**KFDX**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS<br>Number                                   | RS Information                                                                                                                                                                                             | Source Entitled<br>to Vacancy<br>Notification?<br>(Yes/No) | No. of Interviewees<br>Referred by RS<br>Over<br>Reporting Period |
|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|-------------------------------------------------------------------|
| 29                                             | Workforce Solutions of N. TX<br>4309 Jacksboro Hwy. Suite 300<br>Wichita Falls, Texas 76302<br>Phone : 940-322-1801<br>Email : renee.jackson@ntxworksolutions.org<br>Renee Jackson                         | N                                                          | 0                                                                 |
| 30                                             | www.mediagignow.com<br>5000 Crossmill Road<br>McLeansville, North Carolina 27301<br>Phone : 336-553-0620<br>Url : http://www.mediagignow.com<br>Email : customerservice@mediagignow.com<br>MediaGigNow.com | N                                                          | 0                                                                 |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |                                                                                                                                                                                                            |                                                            | <b>36</b>                                                         |

**KFDX**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**III. RECRUITMENT INITIATIVES**

|                                            | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b> | <b>Brief Description Of Activity</b>                                                                                                                                                                                    | <b>No. of Stations Participants</b> | <b>Participant Title</b> | <b>Points</b> |
|--------------------------------------------|-------------|--------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------|---------------|
| 1                                          | 4/20/2017   | Participation in Job Fairs                             | The SEU participated at the Wichita Falls Housing Authority Job Fair. He distributed print materials that highlighted employment opportunities at the station.                                                          | 1                                   | Meteorologist            | 0.25          |
| 2                                          | 5/11/2017   | Participation in Job Fairs                             | The SEU participated at the Workforce Solutions of North Texas Job Fair. Our General Manager manned the booth. He distributed print material that highlighted the employment opportunities at the station.              | 1                                   | VP / GM                  | 0.25          |
| 3                                          | 11/9/2017   | Participation in Job Fairs                             | The SEU participated at the Hiring Red, White & You Job Fair. this job fair was targeted for Veterans and their spouses. We had print materials that outlined all of the career opportunities available at the station. | 1                                   | Chief Engineer           | 0.25          |
| <b>TOTAL POINTS OVER REPORTING PERIOD:</b> |             |                                                        |                                                                                                                                                                                                                         |                                     |                          | <b>0.75</b>   |